Palmer Engineering, Inc.

Environmental Management Policy

It is the policy of Palmer Engineering to maintain its property and facility free from recognized environmental hazards, to continually improve its processes towards the goals of waste elimination, recycling and pollution prevention.

Palmer Engineering management is committed to comply with applicable legal and other requirements. It is the responsibility of management to clearly document and communicate all relevant environmental requirements to all employees, suppliers, contractors and subcontractors that may work on Palmer Engineering's behalf.

Every employee is responsible – as a condition of employment – to comply with all environmental rules, regulations, and standards, including the prompt reporting of any environmental spills or other environmental issues.

Every employee is expected to maintain an awareness of environmental integrity and bring to the attention of their direct supervisor or the Environmental Management Representative any undesirable environmental situation or opportunity for pollution prevention.

William Demmer

William Demmer President & CEO Paul Pakkala

Paul Pakkala Plant Manager